

## Case Study:

### Claire Masterson, Wood machinist,

#### Barton Products.



Having left school with three A levels in DT, Media and Business Studies and with no clear career choice in mind, Claire began her working life working for a number of companies; she even stacked shelves at Asda! Driven by the desire to improve herself, Claire began searching the internet looking for career ideas and opportunities. It was here that she discovered WEBS Training Ltd. Interested in their offer, Claire got in touch; the outcome, Claire was offered the opportunity to apply for an apprenticeship with Barton Products. As a result of an interview with the Managing Director, Claire was offered a full-time position as apprentice wood machinist at Barton Products.

Claire is motivated by mastering current skills, learning new skills and providing ideas for improving efficiencies in the manufacturing process. "At work, you learn on the job and from people with 20 years plus experience".

Claire has progressed well within the company, taking on additional work, including writing operation guides for cutting machines. The guides include not only written instructions, but are expertly supported by photographs and diagrams, explaining in a clear manner how to set up the machines, and thus providing an excellent training aide for people with limited knowledge of the English language. The guides have in fact been so well received that WEBS Training are looking to use them as exemplars for the Apprenticeship programme.

Claire is well respected by her colleagues; the company has already recognised Claire's potential and earmarked her for a successful career progression within the company. However, Claire's current focus is to complete her apprenticeship and then sign up for the Advanced Apprenticeship. Ultimately, Claire aspires to owning her own furniture business.